

Health & Safety Statement

The effective management of health & safety is a core part of our business. We must ensure the health, safety and welfare of all colleagues and others who may be affected by our business operations, ensuring that they are all not exposed to any risk to their health and safety.

We will comply with health and safety requirements



- We will ensure that all our activities comply with the applicable legal and regulatory requirements.
- We will develop, implement, and review a suitable and sufficient Health & Safety Management System.
- We will keep our colleagues safe

Our colleagues must come to work with the knowledge that they will remain healthy and be safe in what they do. We will provide safe work environments that are safe and without risk to health of colleagues, customers or any third parties. We will maintain work equipment and building plant to ensure that it is serviced and inspected as required.



We will provide our colleagues with the tools and environment required to work safely

We will ensure that all colleagues have the required equipment, training and supervision to be able to carry out their day to day duties in a safe manner.



We would like our colleagues

To be **passionate**, **empowered**, and **practical** about keeping themselves, their colleagues, our customers, and our locations safe.



Tell us when something is not right or unsafe

If colleagues are unsure about any aspect of their work, feel that they do not have the right information, training, or supervision to carry out their responsibilities safely, or identify a situation that could cause an injury they must cease work and inform their Line Manager. Colleagues must report all accidents and near misses. Colleagues are also encouraged to report unsafe acts and unsafe conditions.

Together we will evolve

We depend upon the active involvement of colleagues at all levels and in all roles to work together and reduce risks to health and safety. We will set health and safety objectives and continually review our systems and our performance, especially when changes take place.

Jointing Tech is committed to achieving a workplace that is free from injury. We understand that our own safety and the safety of our colleagues is the responsibility of everyone.