

Modern Slavery & Human Trafficking Policy  
Reference: CSR-005

**THE POWER TO DELIVER**

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## Overview

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and trafficking statement for the financial year ending 31st March 2022.

Jointing Tech is a specialist distributor of electrical joints and accessories primarily to the UK power and rail infrastructure industries. We have 68 members of staff and had an annual turnover above £20,000,000 for the financial year ending 31 March 2021.

We have zero tolerance to human trafficking and slavery, and despite the low level of risk that has been established by our internal review, we will be rigorous in ensuring compliance with both the letter and the spirit of the Modern Slavery Act 2015 in our own business, and when procuring goods and services from others.

## Preventing slavery and human trafficking in our business

Through our recruitment policy, we ensure that our business is free from slavery and employment with Jointing Tech is chosen freely. Should any Jointing Technologies staff members wish to raise any concerns regarding slavery or trafficking, the method of disclosing such concerns is detailed in our whistleblowing policy.

We shall endeavour to raise awareness of the issue of modern slavery and human trafficking within the company and will continually review our training procedures for those involved with procurement.

## Preventing slavery and human trafficking in our supply chains

Having assessed the risk of being affected by slavery and human trafficking, we have concluded that our risk is very low due to the nature of most of our suppliers being established international manufacturers.

We do, however, recognise the need for continued vigilance, and that Jointing Technologies should not solely rely on its suppliers to limit the exposure to the risk of slavery and human trafficking occurring. Accordingly, and in light of the obligation to report on measures to ensure that our supply chains are slavery free, we have reviewed our procurement policy to ensure that we take into account the aforementioned risk during selection and evaluation for relevant contracts. We have also amended our terms and conditions to include the requirement that our suppliers pay their staff the national living wage.

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